



Canada Industrial Relations Board • Conseil canadien des relations industrielles

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May 23, 2008

BY TELECOPIER

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Attention: Mr. James L. Shields

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401 - 672 Dupont Street
Toronto, Ontario
M6G 1Z6 **416-539-0565**

Attention: Mr. Brian Shell

Dear Sirs:

In the matter of the *Canada Labour Code (Part I - Industrial Relations)* and an application for certification filed pursuant to section 24 thereof by Teamsters Canada Rail Conference, applicant, Canadian National Railway Company, employer, United Transportation Union, bargaining agent.

Canada

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Following investigation of the above-cited application and consideration of the submissions of the parties concerned, a quorum of the Board comprised of Mr. Douglas G. Ruck, Q.C., Vice-Chairperson, and Messrs. Daniel Charbonneau and Patrick J. Heinke, Members, has ordered that a representation vote be taken pursuant to section 29(1) of the *Code* among the employees in the bargaining unit described hereunder in order to ascertain whether these employees wish to be represented by the United Transportation Union or by the Teamsters Canada Rail Conference.

The Board directed that the voting unit comprise:

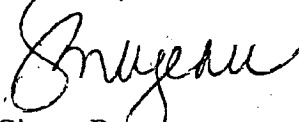
"all conductors, baggagepersons, brakepersons, car retarder operators, yardpersons, yard operations employees, switchtenders, yardmasters and assistant yardmasters working for the Canadian National Railway Company lines in Canada."

As confirmed by counsel for the applicant union in letters to the Board dated March 11 and 25, 2008, the above unit does not include those employees assigned to the Mackenzie Northern Railway operations or the Northern Quebec (CFIL) operations.

Employees eligible to cast a ballot are those employees employed by the employer as at **March 1, 2007**, who remain so employed on the day of the vote. Mr. Pierre Sioui Thivierge, Regional Director Registrar - NCR, Canada Industrial Relations Board, has been appointed Returning Officer to supervise the vote. He will communicate with you in the near future.

If you have any questions concerning this matter, please contact Mr. Pierre Sioui Thivierge in our Ottawa office at 613-947-5440.

Yours truly,



Ginette Brazeau
Executive Director and Senior Registrar

c.c. Mr. Pierre Sioui Thivierge (CIRB-Ottawa)

/cc