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January 31, 2007

BY FAXMITTAL

Our file: LR8200-2006-001

Gilles Hallé
President
Teamsters Canada Rail Conference
150 Metcalfe Street, Suite 1401
Ottawa, Ontario K2P 1P1

Dear Mr. Hallé:

This is with reference to your letter dated January 29th, 2007 addressed to Mr. Harrison concerning the potential labour dispute between CN and the UTU and its effects upon your membership. We also hope that we shall be able to renew the collective agreement(s) with the UTU, by February 9, 2007 without any labour disruption.

Consistent with the Canada Labour Code, we expect that your members will continue to provide their usual services in a safe and efficient manner, no different than they perform those services today, including those areas of work that might be shared or done in common with members of the UTU's bargaining unit.

There are and always have been areas of overlap between the functions of the locomotive engineers and the conductors and yard personnel. We expect and will require that your members do as they always have. We have no intention to force them to become, for all intents and purposes, conductors or yard coordinators.

Mr. Gilles Hallé
January 31, 2007
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We are appreciative of the hard work and dedication of your members, and we hope that the focus of the locomotive engineers in delivering goods safely and on time to our customers remains unaffected by any potential or real dispute that might develop in the coming days between CN and the UTU.

If you have any questions or concerns or need clarification on any of the above, please feel free to call me, Joe Torchia (once he is back to work) or Doug Fisher.

Yours truly,

A handwritten signature in black ink, appearing to read 'Kimberly', written in a cursive style.

Kimberly Madigan
Vice-President, Labour Relations
North America