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June 11, 2009

E. Hunter Harrison
President and Chief Executive Officer
Canadian National Railway
P.O. Box 8100
Montreal, QC H3B 4G1

by fax only 514-399-6896

Dear Sir,

We are writing concerning the explosion of discipline and dismissals at CN Rail.

On May 26th, 2009, the railway unions representing your employees held a conference call. The purpose of our call was to compare notes on the levels of discipline and dismissals being assessed at CN Rail. We discovered that no union was unique. Indeed, while the stories varied, the bottom lines were the same. Discipline, discipline, suspend and fire---irrespective of length of service.

What was also clear about our discussion with the other rail unions was that local management absolutely refuses to recognize their obligation to work with the unions on solving these problems without discipline. All of the unions have been of the view that we want to work with the CN on improvements to health and safety to better protect our members. CN has embarked on a no-tolerance discipline campaign that will only lead to a mind set of fear by our members. We take our obligations to represent our members seriously and this type of heavy handed discipline, is not and will not, be accepted. There are many other cases outside of health and safety where discipline exceeds what is reasonable in any workplace.

Given the current number of dismissals, some of us felt that we would never catch up using the traditional methods of dispute resolution. To that end, the signatory unions have affirmed to fully cooperate with one another in forming a coalition in defence of our members.

Each of the signatory unions hereto has tried to form a working relationship with your company. A relationship based upon mutual respect and purpose. We had long

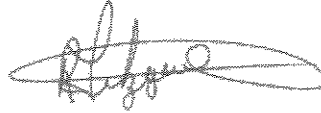
believed that what benefited CN would also be of benefit to our members. Unfortunately, we do not feel that our efforts have been met in kind.

Therefore, we are requesting a meeting at your earliest convenience. The meeting would involve all of the signatory Unions. Please contact John Burns of the CAW who will attempt to coordinate mutually agreeable dates.

Yours truly



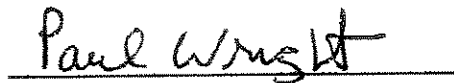
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President
Teamsters Canada Rail Conference



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